

## Sioux Falls HR Incident Intake Report Form

## Employee Information

Employee: Sala Naambwe ID Number: \_\_\_\_\_ Date of Report: 02/22/2016

Phone Number: \_\_\_\_\_ Department/Shift: 19 D Supervisor: Gary L

Date of Incident: friday feb 20/2016 Job: Honey Line

What is the nature of the incident? racist / bullying / erasment

Where did the incident take place? in Honey line

List any witnesses, if applicable. Lorena Morales, Ivetta Nimenya, Eudoxio Terry

Did you report this incident to your Supervisor or anyone else? ☒ Yes / ☐ No

If yes, who? Union persone, Thomas, Russell and Lisa

What response or action was taken by the person you reported the incident to? To wait until monday so office would be open

## Incident Description

Explain in detail what happened.

While working opening soxes at Honey Line the temper of Scott got very short. He started to yell at us me & Ivetta & Lorena about stuff like "open the goddamned soxes and keep on going say open the fucking soxes or find some where else to go, and so on.... after being verbally erased he went on to being careless and letting the meat go off without any soxes and the meat fell on my

How do you expect the incident to be resolved?

I certify that the preceding complaint is true and correct.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If applicable, interpreter signature: \_\_\_\_\_ Date: \_\_\_\_\_

Action Taken:

EXHIBIT X5  
 WIT: Naambwe  
 DATE: 5-24-18  
 Suzanne Brudigan RPR-CSR

Incident Report Received By: \_\_\_\_\_

Updated: 6/4/15

App. Tab

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feet and then again another one hit Lorena's  
waist he keep on going using prophanity  
we all got very nervous and started  
speaking in our language when Mr Scott

**Smithfield**

Good Look. Responsibility.

## Sioux Falls HR Incident Intake Report Form

## Employee Information

Employee: Yvette Nimenya ID Number: 4008319 Date of Report: 02/12/2016Phone Number: \_\_\_\_\_ Department/Shift: \_\_\_\_\_ Supervisor: Gary LDate of Incident: FBI Feb 20, 2016 Job: Honey LineWhat is the nature of the incident? Honey LineWhere did the incident take place? racist / bullyingList any witnesses, if applicable. Lotena Morales, Sala, EvoborioDid you report this incident to your Supervisor or anyone else? ☒ Yes ☐ NoIf yes, who? Union person, Thomas, Russell and Lisa

What response or action was taken by the person you reported the incident to?

To wait until Monday & office would be open

## Incident Description

Explain in detail what happened.

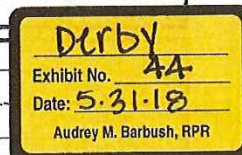
How do you expect the incident to be resolved?

I certify that the preceding complaint is true and correct.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If applicable, interpreter signature: \_\_\_\_\_ Date: \_\_\_\_\_

Action Taken: \_\_\_\_\_



Incident Report Received By: \_\_\_\_\_

Updated: 6/4/15